

Requirements for Contractors at Holcim (Ferzikovo):

All waste generated from Contractor activities (even from Customer materials) are the property of the contractor (except ferrous and non-ferrous scrap metal)! During work performing on Holcim (Ferzikovo) for a period of more than 15 days and / or by forces of more than 10 employees, the Contractor must make a contract with the **SC "Kaluga Regional Environmental Operator"** for removal and dumping of municipal solid waste.

The Contractor is obliged to remove generated industrial waste from the plant area in accordance with the contracts clauses for the removal, utilization, neutralization, dumping, made with the licensed organization.

It is **FORBIDDEN at the Holcim (Ferzikovo):**

- the use of faulty equipment, vehicles, special technicians;
- violation of the technology for welding and cutting metals;
- use of Holcim containers by employees of third parties;
- installation of waste storage facilities without coordination with the responsible for the area / curators;
- accumulation of waste outside specialized places and containers;
- washing of any type of transport at the site;
- performing repair work of machinery and equipment of contractors at the site;
- to discharge of waste and pollutants into the sewer, surface and underground water bodies, into catchment areas, into depths and soil.

If the Contractor does not comply with these requirements, the Customer has the right:

- recover from the Contractor a fine for 30,000 rubles, for each violation,
- claim full compensation for all losses / fines incurred by such non-compliance.

All employees performing work at the site should be familiar with the requirements of this document.